

## Spiritual Gifts Survey

### Directions

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 112 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterises yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

**Important: Answer according to who you are, not who you would like to be, or think you ought to be.**

Your response choices are:

- 5—Highly characteristic of me/definitely true for me
- 4—Most of the time this would describe me/be true for me
- 3—Frequently characteristic of me/true for me—about 50 percent of the time
- 2—Occasionally characteristic of me/true for me—about 25 percent of the time
- 1—Not at all characteristic of me/definitely untrue for me

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- \_\_\_\_\_ 1. I like to organise people, tasks and events.
  - \_\_\_\_\_ 2. I would like to start churches in places where they do not presently exist.
  - \_\_\_\_\_ 3. I am often sought out by others for advice about spiritual or personal matters.
  - \_\_\_\_\_ 4. I am able to communicate God's Word effectively.
  - \_\_\_\_\_ 5. I can readily distinguish between spiritual truth and error, good and evil.
  - \_\_\_\_\_ 6. I have a natural tendency to encourage others
  - \_\_\_\_\_ 7. I communicate the gospel to others with clarity and effectiveness.
  - \_\_\_\_\_ 8. I find it natural and easy to trust God to answer my prayers.
  - \_\_\_\_\_ 9. I give liberally and joyfully to people in financial need or to projects requiring support.
  - \_\_\_\_\_ 10. I enjoy working behind the scenes to support the work of others.
  - \_\_\_\_\_ 11. I view my home as a place to minister to people in need.
  - \_\_\_\_\_ 12. I enjoy spending time nurturing and caring for others.
  - \_\_\_\_\_ 13. I am approached by people who want to know my perspective on a particular passage or Biblical truth.
  - \_\_\_\_\_ 14. I am able to motivate others to accomplish a goal.
  - \_\_\_\_\_ 15. I am sensitive to the hurts of people and desire to help in their healing process.
  - \_\_\_\_\_ 16. I can speak in a way that results in conviction and change in the lives of others.

- \_\_\_\_\_ 17. I am careful, thorough, and skilled at managing details.
- \_\_\_\_\_ 18. I am attracted to the idea of serving in a different locality, country or ethnic community.
- \_\_\_\_\_ 19. I can often find simple, practical solutions to meet specific situations of conflict or confusion.
- \_\_\_\_\_ 20. I spend time in Bible study, knowing that presenting truth will make a difference in the lives of people.
- \_\_\_\_\_ 21. I frequently am able to judge a person's character based upon first impressions.
- \_\_\_\_\_ 22. I enjoy reassuring and strengthening those who are discouraged.
- \_\_\_\_\_ 23. I consistently look for opportunities to build relationships with non-Christians.
- \_\_\_\_\_ 24. I have confidence in God's continuing provision and help, even in difficult times.
- \_\_\_\_\_ 25. I give more than a tithe so that kingdom work can be accomplished.
- \_\_\_\_\_ 26. I take action to meet physical and practical needs rather than merely talking about or planning to help
- \_\_\_\_\_ 27. I enjoy meeting new people and helping them to feel welcomed.
- \_\_\_\_\_ 28. I have compassion for wandering believers and want to protect them.
- \_\_\_\_\_ 29. I have a wide range of study resources and know how to secure information
- \_\_\_\_\_ 30. I am able to influence others to achieve a vision.
- \_\_\_\_\_ 31. I can patiently support those going through painful experiences as they try to stabilise their lives.
- \_\_\_\_\_ 32. I feel responsible to confront others with the truth.
- \_\_\_\_\_ 33. I can clarify goals and develop strategies or plans to accomplish them.
- \_\_\_\_\_ 34. I am willing to take an active part in starting a new church.
- \_\_\_\_\_ 35. I can easily select the most effective course of action from among several alternatives.
- \_\_\_\_\_ 36. I pay close attention to the words, phrases, and meaning of those who preach and teach.
- \_\_\_\_\_ 37. I can see through phoniness or deceit before it is evident to others.
- \_\_\_\_\_ 38. I give hope to others by directing them to the promises of God.
- \_\_\_\_\_ 39. I am effective at adapting the gospel message so that it connects with an individual's felt needs.
- \_\_\_\_\_ 40. I believe that God will help me to accomplish great things.
- \_\_\_\_\_ 41. I manage my money well in order to free more of it for giving.
- \_\_\_\_\_ 42. I willingly take on a variety of odd jobs around the church to meet the needs of others.
- \_\_\_\_\_ 43. I genuinely believe the Lord directs strangers to me who need to get connected to others.
- \_\_\_\_\_ 44. I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
- \_\_\_\_\_ 45. I schedule time for reading and studying Scripture, to understand biblical truth more fully and accurately.
- \_\_\_\_\_ 46. I can adjust my leadership style to bring out the best in others.
- \_\_\_\_\_ 47. I enjoy helping people sometimes regarded as undeserving or beyond help.
- \_\_\_\_\_ 48. I boldly expose cultural trends, teachings, or events which contradict biblical principles.
- \_\_\_\_\_ 49. I can identify and effectively use the resources needed to accomplish tasks.
- \_\_\_\_\_ 50. I have a strong desire to take the gospel to places where it has never been heard

- \_\_\_\_\_ 51. I can anticipate the likely consequences of an individual's or group's action.
- \_\_\_\_\_ 52. I like to take a systematic approach to my study of the Bible.
- \_\_\_\_\_ 53. I am able to accurately detect the motives of people
- \_\_\_\_\_ 54. I reassure those who need to take courageous action in their faith, family, or life.
- \_\_\_\_\_ 55. I enjoy preaching and sharing Christ in a public platform
- \_\_\_\_\_ 56. I trust God in circumstances where success cannot be guaranteed by human effort alone.
- \_\_\_\_\_ 57. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
- \_\_\_\_\_ 58. I see spiritual significance in doing practical tasks.
- \_\_\_\_\_ 59. I have touched the lives of many people by ministering to them in my home.
- \_\_\_\_\_ 60. I can faithfully provide long-term support and concern for others.
- \_\_\_\_\_ 61. I enjoy studying, analysing and clarifying information so that others may understand
- \_\_\_\_\_ 62. I set goals and manage people and resources effectively to accomplish them.
- \_\_\_\_\_ 63. I have great compassion for hurting people.
- \_\_\_\_\_ 64. I see most actions as right or wrong, and feel the need to correct the wrong.
- \_\_\_\_\_ 65. I like to help organizations or groups become more efficient.
- \_\_\_\_\_ 66. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 67. I give practical advice to help others through complicated situations.
- \_\_\_\_\_ 68. I can communicate Scripture in ways that motivate others to study and want to learn more.
- \_\_\_\_\_ 69. I receive affirmation from others concerning the reliability of my insights or perceptions.
- \_\_\_\_\_ 70. I welcome opportunities to help people who need comfort, consolation, encouragement and counselling
- \_\_\_\_\_ 71. I openly tell people that I am a Christian and want them to ask me about my faith.
- \_\_\_\_\_ 72. I am willing to yield to God's will rather than question or waver.
- \_\_\_\_\_ 73. It is rewarding for me to give and see how my financial support makes a real difference in the lives and ministries of Gods' people.
- \_\_\_\_\_ 74. I like to find small things that need to be done and often do them without being asked.
- \_\_\_\_\_ 75. I enjoy entertaining people and opening my home to others.
- \_\_\_\_\_ 76. I enjoy giving guidance, care and practical support to people
- \_\_\_\_\_ 77. I have suddenly known some things about others, but did not know how I knew them.
- \_\_\_\_\_ 78. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 79. I can look beyond a person's handicaps or problems to see a life that matters to God.
- \_\_\_\_\_ 80. I have spiritual insights from Scripture concerning issues and people that compel me to speak out
- \_\_\_\_\_ 81. I enjoy learning about how organizations function.
- \_\_\_\_\_ 82. I enjoy pioneering new undertakings.
- \_\_\_\_\_ 83. I can apply scriptural truth that others regard as practical and helpful.
- \_\_\_\_\_ 84. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.

- \_\_\_\_\_ 85. I can identify preaching, teaching, or communication which is not true to the Bible.
- \_\_\_\_\_ 86. I like motivating others to take steps for spiritual growth.
- \_\_\_\_\_ 87. If asked, I would gladly accept the opportunity of preaching on trains, at street corners or in front of large audiences.
- \_\_\_\_\_ 88. I am regularly challenging others to trust God.
- \_\_\_\_\_ 89. I give generously due to my commitment to stewardship.
- \_\_\_\_\_ 90. I feel comfortable being a helper, assisting others to do their job more effectively.
- \_\_\_\_\_ 91. I do whatever I can to make people feel that they belong.
- \_\_\_\_\_ 92. I can gently restore wandering believers to faith and fellowship.
- \_\_\_\_\_ 93. I discover important biblical truths when reading or studying Scriptures which benefit others in the body of Christ.
- \_\_\_\_\_ 94. I am able to cast a vision that others want to be a part of.
- \_\_\_\_\_ 95. I enjoy bringing hope and joy to people living in difficult circumstances, by doing practical things for them.
- \_\_\_\_\_ 96. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
- \_\_\_\_\_ 97. I can visualise a coming event, anticipate potential problems, and develop backup plans.
- \_\_\_\_\_ 98. I enjoy presenting the gospel to persons of other cultures or backgrounds
- \_\_\_\_\_ 99. I have insights into how to solve problems that others do not see.
- \_\_\_\_\_ 100. I enjoy explaining things to people so that they can grow spiritually and personally.
- \_\_\_\_\_ 101. I can sense when demonic forces are at work in a person or situation.
- \_\_\_\_\_ 102. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 103. I seek opportunities to talk about spiritual matters with unbelievers.
- \_\_\_\_\_ 104. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
- \_\_\_\_\_ 105. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
- \_\_\_\_\_ 106. I readily and happily use my natural or learned skills to help wherever needed.
- \_\_\_\_\_ 107. I can make people feel at ease even in unfamiliar surroundings.
- \_\_\_\_\_ 108. I enjoy patiently but firmly nurturing others in their development as believers.
- \_\_\_\_\_ 109. I confidently share my knowledge and insights with others.
- \_\_\_\_\_ 110. I can determine where God wants a group to go and help it get there
- \_\_\_\_\_ 111. I have an acute awareness of people experiencing emotions such as loneliness, pain, fear and anger
- \_\_\_\_\_ 112. I feel compelled to expose sin wherever I see it and to challenge people to repentance.

## Scoring Your Survey

Using the response sheet below, write your response to each statement in the block whose number corresponds to that number statement in the Spiritual Gift Assessment. Then add the numbers in each column and enter that number at the bottom of each column in the block with the corresponding letter.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96
97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P

### Spiritual Gifts (highest letter totals)

First \_\_\_\_\_

Second \_\_\_\_\_

Third \_\_\_\_\_

### Spiritual Gift Assessment Key

- |                   |                |                 |
|-------------------|----------------|-----------------|
| A. Administration | G. Evangelism  | M. Knowledge    |
| B. Pioneering     | H. Faith       | N. Leadership   |
| C. Wisdom         | I. Giving      | O. Mercy        |
| D. Teaching       | J. Helps       | P. Speaking     |
| E. Discernment    | K. Hospitality | Authoritatively |
| F. Encouragement  | L. Shepherding | for God         |

**NOTE:** Self-evident gifts such as Healing Miracles, and Speaking in Tongues are not included in this gifts inventory.)

*Spiritual Gifts Inventory taken from New Hope Church, edited and adapted by Shandrell Penniken*